

Invest in your future and enhance your career and employment prospects in Human Resources

Professional Certificate in Human Resource Practice, Grand Cayman 2017

A University of Portsmouth Human Resources training programme available on-island

The University of Portsmouth, a Chartered Institute of Personnel and Development (CIPD) Centre for human resource management education in the UK, is delivering another prestigious **Professional Certificate in HR Practice** on-island in 2017 by Faculty with substantial Cayman Islands experience.

This Professional Certificate programme is based on international HR standards and the teaching is set in the economic, social, cultural and legal context of the Cayman Islands. Previous programmes have been enthusiastically received by both students and employers and both have benefitted greatly since the programme was first offered in 2000.

The Professional Certificate in HR Practice will develop your professional HR knowledge and skills if:

- You are working in HR or personnel administration or you aspire to work in HR, or
- You are an administrator, a team leader, a supervisor or a manager looking to develop your people management skills and knowledge

Potential benefits include:

- gaining an international HR qualification
- enhancing your professional standing
- being more effective in an HR role
- improving your HR knowledge and skills
- progression to a UK Master's degree in HRM

Course modules:

- Understanding organisations and the role of HR
- Performance management and rewards
- Resourcing talent through recruitment & selection
- HR professional development
- Analysing and using HR information
- Managing employment relations and labour law

The course develops professional HR knowledge and professional HR skills. You will engage with key management theories and skills and demonstrate their practical application to your workplace. Assessment is through applied assignments relevant to your workplace, case studies and practical HR skills development.

The course will be taught locally by UK academic staff in six teaching blocks with four of these being 4 days from Tuesday to Friday from 8:30am to 4:30pm and two being 2 days, Tuesday and Wednesday from 8:30am to 4:30pm.

Understanding organisations and the role of HR, 21 – 24 March 2017 (4 days)

Good practice in performance management and rewards, 2 – 5 May 2017 (4 days)

Resourcing talent with recruitment and selection, 13 - 16 June 2017 (4 days)

Developing yourself as an effective HR practitioner, 25 - 26 July 2017 (2 days)

Recording, analyzing and using HR information, 5 – 6 September 2017 (2 days)

Good practice in managing employment relations and labour law, 31 October – 3 November 2017 (4 days)

Fees: The fees for this professional programme of study are £5500 (payments must be made in pounds sterling). Payment plans are available. There is a professional fee for CIPD membership which is paid directly to the CIPD.

For more information contact marjorie.corbridge@port.ac.uk or complete the short form overleaf to express your interest in the programme and send it to her by email attachment

Academic staff teaching on the Professional Certificate in Human Resource Practice 2017

Marjorie Corbridge:

BA (Hons), Chartered Member CIPD, Pg DPM

Marjorie has more than 25 years of experience as a Principal Lecturer in HRM at the University of Portsmouth. Prior to joining the university Marjorie worked in a Senior HR role in the National Health Service. Marjorie has considerable teaching experience on a range of professional HR courses in the UK, Guernsey, Moscow and in Malaysia as well as more than 12 years teaching on HR programmes in Grand Cayman. Marjorie served on the Editorial Executive for the CIPD's 'HR Bulletin: research and practice' for 5 years. Marjorie has published textbooks with Stephen, including the very successful *Pilbeam, S. and Corbridge, M. (2010) 'People Resourcing and Talent Planning'*.



Stephen Pilbeam:

MSc HRM, Fellow of the Higher Education Academy, Chartered Fellow CIPD

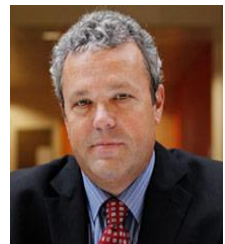
Stephen has 25 years of experience as a teacher of HRM for University of Portsmouth programmes and 15 years of experience as a senior HR Manager in the private sector. Stephen teaches HRM in the Cayman Islands, Malaysia, Guernsey, Russia and the UK. Principal publications include: *Pilbeam, S. and Corbridge, M. (2010) 'People Resourcing and Talent Planning'*. *Financial Times Prentice Hall* and *Hall, D., Pilbeam, S. and Corbridge, M. (2012) Contemporary Themes in Strategic People Management. Palgrave MacMillan*



Gary Rees:

MBA, BSc (Hons), Chartered Fellow CIPD, FRSA, FHEA, MBPysoc

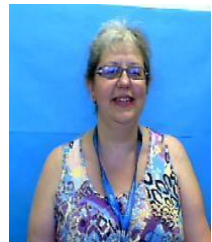
Gary is Head of Organisation Studies and HRM at the Business School. He is a best-selling author for CIPD and Wiley Publications, having written chapters in 10 text books and articles in ranking journals as well as presenting research at International Conferences, including the Academy of Management. Gary researches into organisational burnout, employee engagement and well-being. He taught on the first Cayman Islands Masters in 2000, and has taught subsequently in Cayman, Guernsey, Malaysia, Greece, the Netherlands and China. He is an examiner on the CIPD Organisational Design and Development module.



Debbie Tizzard

MSc HRM, BSc (Hons), Chartered Member CIPD, Pg DPM, PGCE

Debbie is a CIPD Course Manager and Human Resources specialist. Debbie has extensive experience working within a wide range of private and public sector organizations and she has held a number of senior positions during her 25 year HR career, leading on issues such as introducing Agenda for Change in the NHS and being a Business Partner for IBM. Debbie has a breadth of knowledge in operational HR and considerable experience of teaching on the CHRP. She is an expert on Continuous professional Development for HR professionals



Comments from previous course members

- I liked the manner in which classes were presented and the understanding of the tutors. DH.
- An enlightening experience into the HR world, well balanced between theory and practice. RW.
- Informative and exciting and the tutors made the learning interesting and applied to the workplace. NM
- I can definitely take what I have learnt into the workplace. TH.
- This course gives HR its rightful place in the organisation. LG.
- I am grateful for the knowledge and I can't wait to put it into practice. ND.
- I have been moulded into a more beneficial HR practitioner and it has boosted my confidence across a range of HR activities. HK.
- My knowledge of the legal and regulatory issues affecting HR has been improved tremendously. RNC.
- It developed my awareness of the role of HR in contributing to strategic objectives. PT.
- I now understand how HR managers, line managers and employees can work together to make the organisation better. ED.

Knowledge and skills are perishable commodities in today's fast changing world. You have the potential to maximise the opportunities that are available to you. This is a great opportunity to be a learner and invest in your continuing professional development. The HR learning opportunity awaits.

Marjorie Corbridge, Stephen Pilbeam, Gary Rees and Debbie Tizzard.



Expression of Interest Form: Professional Certificate in HR Practice (CHRP), Cayman Islands 2017

Name	
Postal Address	
e-mail address	
Telephone number	
Date of Birth	
Nationality/ies	
Name of your employer	
Address of your employer	
Your Job Title	
Your highest level of qualification	
Why do you want to study on this HR programme?	
Where did you hear about the CHRP course?	
Study time and course fees Please circle a, b, c, d or e <i>a. I am self-funding and will attend classes on my non-working days or take vacation days</i> <i>b. My employer will give me time-off to attend the course but not pay my course fees</i> <i>c. My employer will pay my course fees but not give me time off to attend classes</i> <i>d. My employer will give me time-off to attend classes and pay my course fees</i> <i>e. Some other arrangement – please state what it is here</i>	

The fee of **£5500** includes all teaching sessions, teaching materials, assessment and marking of assignments. A payment plan allows you to pay in instalments. The additional CIPD membership fee (paid directly to CIPD when you join) gives access to the CIPD website, CIPD library services, HR tools, Factsheets, Surveys and Reports and a monthly People Management magazine.

To express your interest in the CHRP please complete this form and return it as an e-mail attachment to:

Marjorie Corbridge at the University of Portsmouth marjorie.corbridge@port.ac.uk
Registration will start in January/February 2017